



Child Safeguarding Policy

Peace Child believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

We recognise that:

- the welfare of the child/young person is paramount, as enshrined in the Child Act 1989
- all children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse
- some children are particularly vulnerable because of the impact of previous experiences, their level of dependency, communications needs or other issues
- working in partnership with children, young people, their parents, carers and their agencies is essential in promoting young people's welfare.

The purpose of the policy:

- To provide protection for the children and young people who receive Peace Child International's services.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of Peace Child.

We will seek to safeguard children and young people by:

- valuing them, listening to and respecting them
- appointing a Designated Safeguarding Officer (DSO) for children and young people
- adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- storing and recording information professionally and securely, and sharing information about safeguarding and good practice with children, parents, staff and volunteers appropriately
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately
- providing effective management for staff and volunteers through supervision, support and training.
- using our procedures to manage and allegations against staff and volunteers appropriately
- creating and maintaining an anti-bullying environment and ensuring that we have effective complaints and whistleblowing measures in place
- ensuring we provide a safe and physical environment for all children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance



Designated Safe Guarding Officer

Contact Rosey Simonds
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Email rosey@peacechild.org

Legal framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children and vulnerable young adults, namely;

- Children Act 1989
- United Convention of the Rights of the Child 1991
- Data Protection act 1998
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedom Act 2012
- Children and Families Act 2014
- HM Government Special Educational Need and Disability Code of Practice 2014

We are committed to reviewing our policy and good practice annually.

This Policy was reviewed and adopted on 10th September 2018

Peace Child International is a UK registered charity. **1095189**