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Specific Conditions (part I)	Grant Management Regime I	Date:	17.06.2016

GRANT AGREEMENT

BETWEEN

THE NORWEGIAN AGENCY FOR DEVELOPMENT COOPERATION

AND

Peace Child International

REGARDING

RAF-17/0017, Be the Change Academy West Afrika Network

PART I: SPECIFIC CONDITIONS

PART II: GENERAL CONDITIONS

PART III: PROCUREMENT PROVISIONS

ANNEX A: BUDGET

ANNEX B: RESULTS FRAMEWORK



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PART I: SPECIFIC CONDITIONS

This grant agreement (the Agreement) has been entered into between:

- (1) The Norwegian Agency for Development Cooperation (Norad), the Civil Society Department, and
- (2) Peace Child International (PCI), a non-governmental organisation with the registration number 1095189 UK Registered Charity (the Grant Recipient),

jointly referred to as the Parties.

1 SCOPE AND BACKGROUND

- 1.1 The Grant Recipient has submitted an application to Norad dated 18.03.2017 (the Application) regarding financial support to the project titled RAF-17/0017 Be the Change Academy West Africa Network Continuation. The estimated costs of the Project are indicated in the budget attached as Annex A to this Agreement.
- 1.2 Norad has decided to award a grant to be used exclusively for the implementation of the Project (the Grant). The Parties expect the Project to be implemented during the period from April 2017 to December 2018 (the Support Period).
- 1.3 The Parties have agreed to enter into an Agreement, consisting of this part I; Specific Conditions, part II; General Conditions, and part III; Procurement Provisions, all of which form an integral part of this Agreement. In the event of discrepancies between the Specific Conditions and the General Conditions or Procurement Provisions, the Specific Conditions shall prevail.

2 OBJECTIVES OF THE PROJECT

2.1 The expected results of the Project are as follows:

The Project's planned effect(s) on society (Impact) is/are:

The project aims to build on and grow the work achieved during the Be The Change Academy West Africa project (RAF-2988-RAF-13/0049) funded from 2013 to May 2017 in supporting marginalized young women entrepreneurs. Overall the programme aims to improve the livelihoods of disadvantaged young women in Sierra Leone and Liberia.

The planned effects for the target group of the Project (Outcome) are:

- 1. Young women better able to manage growing business
- 2. Increased access to services (financial, technical, locigal etc) and support (moral, advice etc) for young women

The intended target groups are:

Young marginalised women





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2.2 The draft results framework is included as Annex B to this Agreement. A revised results framework shall be submitted to Norad no later than 20 October 2017 for approval prior to the second disbursement under this agreement.

3 IMPLEMENTATION OF THE PROJECT

- 3.1 The Project shall be implemented in accordance with the Agreement, including all annexes, and the latest approved Application, including implementation plan and budget.
- 3.2 During the implementation of the Project, the Grant Recipient shall exercise the necessary diligence, efficiency and transparency in line with sound financial management and best practise principles.
- 3.3 The Grant Recipient shall identify, assess and mitigate any relevant risks associated with the implementation of the Project, including the risk of corruption and other financial irregularities, and any potential negative effects that the Project may have on the environment and climate, gender equality and human rights.

4 THE GRANT

- 4.1 The Grant shall amount to maximum NOK 2 900 000 (Norwegian Kroner two million nine hundred) for the agreement period 2017-2018 with a tentative annual allocation of NOK 1 450 000.
- 4.2 Disbursement after the current calendar year is subject to Norwegian Parliamentary appropriations. Significant reductions in the Parliament's annual allocation to the relevant budget line may lead to a reduction in annual Grant allocations and/or in the total Grant amount. The annual Grant allocations must be confirmed by Norad following the Parliament's approval of the state budget for the relevant budget year. If the Grant amount is reduced the Grant Recipient must revise the implementation plan, budget and results framework correspondingly.
- 4.3 The Grant, including accrued interest, shall be used exclusively to finance the actual costs of the implementation of the Project during the Support Period.
- 4.4 At least 10% of the Project's total costs shall be covered by funds that do not originate, directly or indirectly, from grants from Norad or another Norwegian central government body. This contribution shall be identified in the Project's financial statements.
- 4.5 The Grant may be used to cover overheads/indirect costs up to a maximum of 7% of the actual costs of the Project.
- 4.6 The Grant Recipient is responsible for obtaining any additional resources which may be required to duly implement the Project.

5 DISBURSEMENT

5.1 The Grant shall be disbursed in advance instalments based on the financial need of the Project for the upcoming period, which shall not exceed six months. The disbursements shall be made upon Norad's receipt of written disbursement requests from the Grant Recipient, describing the





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financial need for the period in question. The first disbursement shall include approved Project expenses incurred prior to the signing of this Agreement.

- 5.2 Financial need refers to the budgeted expenditure for the upcoming period, less any funds available to the Project from all other sources during the same period.
- 5.3 The financial need shall be documented through an updated financial statement for the Project and a reference to the latest approved implementation plan and budget.
- 5.4 The disbursement requests shall be signed by the Executive Director of the Grant Recipient. A confirmation that the Project is being implemented in accordance with the Agreement shall be included in the disbursement request. The last disbursement request each year shall be submitted no later than 1 November.
- 5.5 All disbursements are conditional upon the Grant Recipient's continued compliance with the requirements of the Agreement, including the timely fulfilment of reporting obligations. Norad may withhold disbursements in accordance with article 17 of the General Conditions if it finds that the requirements of the Agreement have not been met. Except for the Project's first year, the second disbursement each year is subject to Norad's receipt and approval of the progress report and financial report.
- 5.6 The Grant Recipient shall have a separate bank account exclusively for grants from Norad. All disbursements will be made to the following bank account:

Name of the account:

TTT Moneycorp Ltd USD Account

Account no.:

88430900

IBAN no.:

GB42 BARC 2006 0588 4309 00

Name and address of the bank:

Barclays, 1 Churchill Place, London, E14 5HP,

United Kingdom

Swift/BIC code:

BARCGB22

Currency of the account:

USD (United States Dollars)

Norad will include the following Payment Reference with all transfers CK1800225837KC.

5.7 The Grant Recipient shall immediately acknowledge receipt of the funds in writing. The amount received shall be stated, as well as the date of receipt and the exchange rate applied.

6 REPORTING AND OTHER DOCUMENTATION

- 6.1 The following shall be submitted by the Grant Recipient to Norad:
 - a) A progress report covering the period from January to December shall be submitted to Norad by 1 May the following year. The progress report shall include the content specified in article 2 of the General Conditions. Norad's standard reporting format shall be used.
 - b) A **financial report** covering the period from January to December shall be submitted to Norad by 1 May the following year. The financial report shall include the content specified in article 3 of the General Conditions. The final financial report shall cover the entire Support Period and shall be submitted along with the final report referred to in article 6.1 f) of the Specific Conditions.



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- c) An audit report covering the annual financial statements of the Project shall be submitted to Norad by 1 May the following year. The audit report shall comply with the requirements set out in article 7 of the Specific Conditions and article 5 of the General Conditions. The management letter (matters for governance attention) shall be attached to the audit report.
- d) An updated **implementation plan and budget** covering the period from January to December shall be submitted to Norad by 1 December the preceding year. The implementation plan and budget shall include the content listed in article 1 of the General Conditions. The management letter (matters for governance attention) shall be attached to the audit report.
- e) The **annual report and audit report** of the Grant Recipient shall be submitted to Norad by 1 May the following year. If the auditor in addition submits a management letter (matters for governance attention) this shall be attached to the audit report.
- f) A final report for the Support Period shall be submitted to Norad no later than six months after the end of the Support Period. The final report shall include the content listed in article 4 of the General Conditions. Norad's standard reporting format shall be used.
- 6.2 If the Grant Recipient is unable to meet the deadlines set out above, Norad shall be informed immediately.
- 6.3 All implementation plans, budgets and reports shall be approved in writing by Norad unless otherwise agreed by the Parties.

7 AUDIT

- 7.1 The annual financial statements of the Project shall be audited in accordance with International Standards of Auditing (ISA) 800 ("Special considerations audits of financial statements prepared in accordance with special purpose frameworks") or ISA 805 ("Special considerations audits of single financial statements and specific elements, accounts or items of a financial statement").
- 7.2 Additional requirements applicable to the auditor and the audit report are included in article 5 of the General Conditions.
- 7.3 The Grant Recipient is responsible for submitting the audit report to Norad within the deadline indicated in article 6 of the Specific Conditions.

8 FORMAL MEETINGS

8.1 The Parties shall hold formal meetings if requested by Norad. Details regarding agenda and procedures will be agreed upon by the Parties.

9 REVIEWS AND OTHER FOLLOW-UP MEASURES

9.1 An external review focusing on the organisational capacity and the results achieved by the Project shall be carried out by March 2018. The Grant Recipient shall draft the terms of reference for the review and submit them to Norad for approval. The costs of the review shall be covered by Norad over and above the Grant.



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9.2 If the Grant Recipient or another interested party initiates a review or evaluation of activities wholly or partly funded by the Grant, Norad shall be informed. The Grant Recipient shall forward a copy of the report of any such review or evaluation to Norad without undue delay.

10 PROCUREMENT

10.1 All procurement under the Project shall be completed in accordance with the Procurement Provisions in Part III of this Agreement.

11 REPAYMENT OF INTEREST AND UNUSED FUNDS

- 11.1 Upon the end of the Support Period or upon termination of this Agreement, any unused funds that total more than NOK 500 shall be repaid to Norad as soon as possible and at the latest within 6 months. The repayment shall include any interest which have not been used for Project purposes, and other financial gain accrued on the Grant.
- 11.2 Repayments shall be made to the following bank account:

Name of the account:

Norad

Account no .:

7694 05 14815

IBAN no.:

NO31 7694 0514 815

Name and address of the bank:

DNB BANK ASA, N-0021 Oslo, Norway

Swift/BIC code:

DNBANOKKXXX

11.3 The transaction shall be clearly marked: "Unused funds". The name of the Grant Recipient shall be stated, along with Norad's agreement number and agreement title.

12 SPECIAL PROVISIONS

a) The following shall be added to article 2 clause 2 of the General Conditions: "Gender disaggregated data shall be provided where relevant."

13 NOTICES

- 13.1 All communication to Norad concerning the Agreement shall be directed to the Norad/Department for Civil Society at the following address/e-mail address: Postmottak@norad.no
- 13.2 All communication to the Grant Recipient concerning the Agreement shall be directed to [specify] at the following address/e-mail address: adriana@peacechild.org
- 13.3 Norad's agreement number and agreement title shall be stated in all correspondence regarding this Agreement, including disbursement requests and repayment of unused funds.



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14 SIGNATURES

- 14.1 By signing part I of the Agreement, the Parties confirm receipt and approval of part II; General Conditions, and part III; Procurement Provisions, which all form an integral part of the Agreement.
- 14.2 This Agreement has been signed in two -2- original copies in the English language. In the event of any discrepancies between this English language version and any later translations, the English language version shall prevail.

Place: Oslo, Norway

Date: 09.08.2017

for the Norwegian Agency for Development

Cooperation,

for Peace Child International,

Adriana Poglia

Executive Director

Inger Brodal

Assistant Director Civil Society Department

Attachments:

Annex A: Approved budget for the Project

Annex B: Results framework (draft) to be revised by 20 October 2017



Be The Change Academy West Africa Network Continuation Peace Child International

				Yea	Year 1 (Aug - Dec 2017)				-			
Rem	Total NOK	Unit	No. of Units	Unit Cost NOK	VI Total MON		\top		Yes	Year 2 (12 months)	Y2 NOK Total	Y2 NOK Total Match
A) Personnel			10.00	OHI COST NOR	TT TOTAL - NOK	11 NOK Total NORAD Funding	Unit	No. of Units	Unit Cost NOK	Y2 Total - NOK		Funding
Peace Child International Staff												
PCI Programme Manager - 100%	324 320	Per Month	\$	19 078	95 388	95 388	Per Month	12		CC0 8CC 8C0 8C0 9C		
PCI Programme Development Manager - Salary Contribution	176 902	Per Month	\$	26 015	130,075						766 877	
Sub-Total Peace Child International Staff	501 222					225.463	Per Month	12		3 902 46 827		
										275 759	275 759	
In-Country Partner Staff - Sierra Leone												
AWISH Executive Director - Salary Contribution	47 730	-	5	6 450	32 250	32 250	Per Month	13				
AWISH Project Coordinator - 100% contribution	78 260	Per Month	2	5 590	11 180		Per Month					
AWISH Accountant - 75%	43 860	_	\$	2 580	12 900	12 900	Per Month	2 2				
		_					Per Month Per			2 580 30 960	30 360	
3 x BTCA Facilitator - 100%	144 480	_	9	3 440	20 640	20 640	Facilitator	96		2440		
Montrolling and Follow Up Officer - 100%	48 160	Per Month	2	3 440	6 880	6 880	Per Month	13		•		
Sub-Total Partner Staff Sierra Leone	362 490				83 850	83 850		•				
										080 8/7	278 640	•
In-Country Partner Staff - Liberia												
YCWL Executive Director - Salary Contribution	47 730		S	6 450	32 250	32 250	Per Month	13				
YCW1 Coordinator - 100% contribution	78 260	Per Month	2	5 590			Per Month					
YCWL Accountant - 75%	43 860	Per Month	5	2 580			Day Month	77				
3 x BTCA Facilitator - 100%	144 480	Per Month	9				Der Manth	77				
Monitoring and follow Up Officer - 100%	48 160	Per Month	2				rer would	36				
Sub-Total Partner Staff Liberia	362 490	_				0000	Per Month	12		3 440 41 280	10 41 280	
					00000	03.830	_			278 640	10 278 640	•
Total Personnel	1 226 202	-1			393 163	393,163				833 039	833 039	1
B) Travel and Monitoring and Evaluation			Control and Control of Street, Spinster, Control of Street, Control of									
Peace Child International M&E Costs												
PCI In-Country/ UK Travel, Accomodation and Food Costs	29 240	Per Trip	,	900		-						
PCI International Flights	55 384	_		2020		12 040	Per Trip	2		3 440 17 200	17 200	
PCI International Staff Visa and Medical Insurance	31 648					15 824	Per Year	2		7 912		
Open Data Kit Costs	088 9		•	q		15 824	Per Year	1		15 824		
Car High	0888		4		3 440	3 440	Per Month	4				
Development of Communication materials for fundancias	076 07	Per Day	80	1 290	10 320	10 320						
and advocacy	21,500		•									
Sub-Total Peace Child M&F	200.10	TO TO	1	21 600								
	Z/O CBY				109 048	109 048				76 024	76 024	7.
AWISH M&E Costs												0
Coordinator Monitoring and Evaluation	12 900	Day Month	•									
AWISH Motorbike fuel costs	19 264		n (2 580	Per Month	17		860 10 320	10320	
AWISH Motorhipe maintenance	00001		7			2.752	Per Month	12		1 376 16 512		
Sub-Total Germ Leans M&E	076 07	Per Month	9	688		2 064	Per Month	12				
	19576				7 396	7396				35 088		,
YCW! M&F Costs												
Coordinator Monitoring and Evaluation	12 900	Per Month										
YCWL Motorbike fuel costs	19 264			980		2 580	Per Month	12		860 10 320	10 320	
YCWL Motorbike maintenance	4632						Per Month	12		1376 16 512	16 512	
Sub-Total Liberia M&E	AD 1796	_	,				Per Month	12		688 8 256		
					902 9	6 708				35 088		
Total Travel, M&E	269 352				123 153	535 659						
						707 134				146 200	146 200	
							_					





Item C) Equipment C) Equipment Motorbike Registration - AWISH Motorbikes - Liberia VCWL Motorbike Registration - YWCL					1 TOT 300 - SHU! T 180.					Yea	Year 2 (12 months)			
ulpment thicke Regristration - AWISH tribikes - Liberia YCWI.	Work MON	Ilaie	No of Unite	Hait Cost NOK	Total MON	IN IV	Total Match						Total	Y2 NOK Total Match
v separation. Motorbike Registration - AWISH Motorbikes - Liberia VCVI. Motorbike Registration - YVCL	I DUST INDIX		1	- 1	TT TOTAL - NOW TE	11 NOR LOTAL NORAD FUNDING		Unit	No. of Units	Unit Cost NOK	Y2 Total - NOK	IOK NORAD		Funding
Motorbike Registration - AWISH Motorbikes - Liberia YCXIL Motorbike Registration - YWCL		Per Year Per						De Vage Das						
Motorbikes- Liberia YCWI. Motorbike Regritzation - YWCI.	10 320	_	4	1 290	5 160	5 160	- 2	Motorbike	•	•	1380	0713	0313	
Motorbike Regristration - YWCL	61 920	Per Motorbike	4	15 480	61 920	61 920			•	•	067	2 100	2 100	
Motorbike Regristration - YWCL		Per Year Per						er Year Per					- 2	
	10 320	_	4	1 290	5 160	5 160	_	Motorbike	4		1 290	5 160	5 160	
Laptops - YCWL	18 060	_	м	6 020	18 060	18 060						,		
Laptops - AWISH	18 060	_	В	6 020	18 060	18 060					,	•		
PCI Laptop	38 700	_	9	12 900	38 700	38 700						,		
Tablets, Keyboards & Software- Liberia	10 320	Per Tablet	3	3 440	10 320	10 320					,			
Tablets, Keyboards & Software- Sierra Leone	10 320	Per Tablet	8	3 440	10 320	10 320								
PCI Tablet	20 640	Per Tablet	3	6 880	20 640	20 640					i.			
PCI Printer Scanner	3 122	Per Printer	1	3 122	3 122	3 122								
PCI High Quality Camara	25 800	Per Camara	1	25 800	25 800	25 800								
Solar Power System - Partner Offices Total Equipment	129 000	System		43 000	129 000	129 000	A State of the Children							
					202 046	207 046						10 320	10 320	
D) Activities														
Peace Child International														
Development of Facilitation kits for BTCA	15 609		1	15 609	15 609	15 609		er Year			3		J. 300	
Printing of Facilities Kits for BTCA	54 180	Per Kit	6	6 020	54 180	54 180		Per Kit			3.			
Methodology	43 000	Day Van	•	43,000	42 000	44,000								
Development of a prototype application for supporting			•	200	23 000	43 000		Per Year				·		
Business Management for illiterates	156 314	Forfait	1	156 314	156 314	156 314		Forfait						
Sub-Total Activities PCI	269 103				269 103	269 103								
AWISH - Sierra Leone														
Facilitation materials for BTCA (flipcharts, markers, string etc)														
- Sierra Leone	10 148	Per cohart	9.	*				Per Cohort	4		2 537	10 148	10.148	
Admitional County Saving and Loan Group and														
Mentor short settle Leone	8 600		16	•				Forfait	-	_	8 600	8 600	8 600	
Sub-Tratel Artistice Attack	41 280	See Meeting						Per Meeting	4	=	0350	41 280	41 280	
	2000											820 09	60 028	
YCWL Liberia														
Facilitation materials for BTCA (flipcharts, markers, string etc)														
Entrangement Natural Caulon and Loan Grans and	10 148	S Per Cohort	ř	*	•			Per Cohort	4		2 537	10 148	10 148	
Mentorship Setup - Liberia	8 600	Forfair		,	j				,					
Linking Meetings	41 280		,					Portait		,	8 600	8 600	8 600	
Construction of a Young Women's Empowerment Centre	713 800		1	713 800	713 800		213 800	er Meeting	4		10 320	41 280	41 280	
Sub-Total Activities YCWL	773 828	_			713 800		713 800					60 028	60 028	
Total Activities	1 102 959	6	Parties Name		982 903	269 103	713 800				The state of the s	120 056	120 056	Oracle Carlo
E) Project Running Costs				-										
Peace Child International Project Running Costs UK Office Rent	35 380	0 Per Month		2.081	10.406	.0406		1	•					
Sierra Leone PCI Staff Accommodation Rent	55 90	55 900 Per Month		4 300	25.800	25 800		Per Month	17		2 081	24974	24974	
	A CONTRACTOR OF THE CONTRACTOR						_	i womin			300	30 100	30 100	
F														
J														





überia PCI Staff Accommodation Rent. Süb-Total PCI Project Running Costs	50310	50 310 Per Month	ø	3 870	23 220	23 220	Per Month	,	3 870	27 090	27 090	
AWISH Project Running Costs												,
AWISH Office Rent AWISH Office Bills and Maintenance Water and Electricity,	20 640	20 640 Per Month	4	1 290	2 160	5 160	Per Month	21	1 290	15 480	15 480	
Generator	20 640	20 640 Per Month	4	1 290	2 160							
AWISH Office Consumables (stationary, printing etc)	13 760	13 760 Per Month	4	860	3 440	2 440	Per Month	15	1 290	15 480	15 480	
AWISH internet	13 760	13 760 Per Month	4	860	3 440	2 440	Per Month	12	860	10 320	10 320	
AWISH Telephone	13 760	13 760 Per Month	4	860	3 440	3 440	Per Month	12	860	10 320	10 320	
Sub-Total AWISH Project Running Costs	82 560				20 640	20 640	Per Month	12	860	10 320	10 320	

				Yes	Year 1 (Aug - Dec 2017)			-						
Item	Total NOK	Unit	No. of Units	Unit Cost NOK	Y1 Total - NOK	Y1 NOK Total NOBAD Sundian	Y1 NOK Total Match	- India			ear 2 (12		Total	Y2 NOK Total Match
			-			and the state of t		Unit	No. of Units	Unit Cost NOK	Y2 Total - NOK		NORAD	Funding
YCWL Project Running Costs											100 CE			
YCWL Office Bills and Maintenance Water and Electricity,														
Generator	41 280	Per Month	4	2 580	10 320	10 320			,					
YCWL Office Consumables (stationary, printing etc)	20 640	Per Month	4	1 290				Per Month	-	7	2 580	30 960	30 960	
VCWL Internet	13 750		6 3					Per Month	-	7	1 290	15 480	15 480	
VCWI Telephone		ret Month	4	860		3 440		Per Month	-	2	860	10 330	0000	
		Per Month	4	860	3 440	3 440		Per Month			960	10 350	10 320	
YCVVI. Housekeeping and Security Costs	20 640	Per Month	4	1 290					•	77	860	10 320	10 320	
Sub-Total YCWL Project Running Costs	110 080							rer Month		2	1 290	15 480	15 480	
												82 560	82 560	,
sub-rotal Project Nunning Costs	334 230				107 586	107 586	Topher Charles					226 644	226 644	10 Mer 1 CO 1 CO 1
F) Other Contractual Costs			*											
Financial Audits	156 090	Per Year	•	70.046										
Bank Charges and Transfer Costs	-	Dar Month	•					Per Year		1	78 045	78 045	78 045	
Accountancy and Financial Management Set Up Semicar	8	in in in in	*	890				Per Month	1	12	860	10 320	10 3 30	
		Per Month	4	4 162		16 650							10 350	
Accruitment Costs - Sierra Leone	_	Per Country	1	6 880	6 880	6 880								
Recruitment Costs - Liberia	088 9	Per Country	1	088 9							v	3	(#1	
Sub-Total Other Contractual Costs	183 610				W							,	•	
				28.0	C60 111	668 1111						88 365	88 365	24 74.818-0
Sub-Lotal Donlars										-				
	34/2 933				2 064 960	1 351 160	713 800					1 424 624	1 424 624	
Fotal Match Funding	713 800													
							713 800							
% Match Funding	21 %													
Sub-Total Project NORAD	2 759 135				2 064 960	1 351 160	713 800			deadline municipal				Office of the second se
Overheads												1 424 624	1 424 624	,
CEO Salary Contribution - 2017 - 55%	111 226	Der Manth												
Office Rent Desk space for CEO, Social Media Manager	10410	Dar Month		17.170				Per Month		1	25 376	25 376	25 376	
Communication		Per Month		7 087				Per Month	*				٠	
		Tel Ministri	n	516	2 580	2 580		Per Month	gr.		,	.*		
Sub-Total Overheads	124 215				98 840	98 840								
Overhead %	8 %											25 376	25 376	
CASCAL LATOT TOTAL										Principle of the second second			1,8%	
	048 889 7					1 450 000		-					1 450 000	





Results	Indik	Indicators	Baseline			Tan	Tarret					
Impact Level				A 100	Initial Grant	П		Possible Extension		Data Sources	Fraquency of Reporting	Responsibility
				2017	2018	Project End 2018	2019	2020	Project End 2020			
	Increased Income	Number of young women trained in 2018 of the project with numbered Income	S1% Don't Know, 38% Below 550 a month, 38 \$50550 a month; 1% \$100 for the state of		80% can determine their income & 3 XM with income over 550 USD a month	SON with income of more than \$50. \$100 ISDs month & 20K with incomes over \$100.	SON weth income of more than \$50.7 \$100 USD a month & 20N with incomes over \$100.	500 VSD a month & 40% with income to more than \$50 VSD VSD a month & 40% with incomes over \$100	60% of young women trained have		Annually	
		Number of young women trained in 2019 of the project with increased income					NON can determine their income & S NON with incomes over \$50 USD a month	50% with income of more than \$50 \$100 USO a month & 20% with incomes news \$100			Annually	
		Number of young women trained in 2020 of the project with increased income.						80% can determine their incorre & 30% with incorrer 550 USD a		initial BTCA project from control group and participanats surveys at	Annually	
Improves the livelihoods of disadvantaged young women in	Employment Status	Number of young women in self employment	83% Self Employed, 10% Unemployed, 6% Students,			75% of all young women trained over the course of the project are self-emologic	75% of all young women trained over the course of the project are	75% of all young women trained over the course of the project are	n trained roject are	collected from the actual project's participants and a new control	Annually	PCI support in developing data collection tools and supervision AWGH responsible for data
The state of the s	Spending on Healthcare	Spending on household healthcare by young women participants	26N No expenditure, 38N Spend 50-510 a month, 30N 511-530 a month, 12N More than 530 A month			75% of all young women trained increase spending on healthcare	75% of all young women trained increase spending on healthcare	75% of all young women trained frozene spending on healthcare	75% of all young women trained increase spending on healthcare.	end of the training and follow up will happen annually on previous	Annually	collection in Sierra Leone YCW1 responsible for data collection in
	Shill Levels	Sail levels of young women participants	11% of young women have the required business stills		90% of young women trained in 2018 have the required business	90% of all young women trained have the required business stills	90% of young women trained in 2019 have the required business	90% of young women trained in 2020 have the required business		comparing data from each year and between participants and the	Annuaby	
	Self-Confidence	Self confidence of young women participants.	40% Extremely Confident, 52% Confident, 7% Neutral, 2% Not Very Confident		90% of young women trained in 2018 feel more self-confident	90% of all young women trained feet more self-confident	90% of young women trained in 2019 feel more self-confident	90% of young women trained in 2020 feet more self-confident	90% of young women trained feel more self-confident	drad jayao)	Annelly	
	Social Standing	Standing in community of young women participants	Will be measured at the start of training			30% increase in self perceition of community standing of at young women trained throughout the project			Molk increase in self percetion of community standing of all young women trained throughout the contest		Annaby	
	Wider Economic Impacts	Number of job for others created by young women led businesses	Will be measured at the start of training		Noung women 80*0.15 - 432	0.15 tobs created per young women trained in the year (2880°0.15)= 432 John	0.15 Jobs created per young women trained in the year (2880*0.15]=432	90°0.15)= 432	1,796 jobs created by young women led businesses	,	Annually	
Outcome 1				2017	2016	Project End 2018	2019	2020	Project End 2020		Annually	
		Number of young women trained in 2018 with businesses with increased profits on previous year.	Will be measured at the start of staining		40% of young women led businesses have incremed profits	40% of young women led businesses have increased profits	50% Young Women with 5% (Acresse in Profits on previous year	60% Young Women with 5% increase in Profits on previous year			Annually	
Young Women Better able to	INCRETE DELINET VOICE	Number of young women trained in 2019 with businesses with increased profits on previous year	Will be measured at the start of training					50% Young Women with 5% increase in Profits on previous year	60% of all young women trained led businesses have increased profits	Survey undertaken with project participants at end of year, companion with previous year.	Arnuelly	PCI support in developing data collection tools and supervision
stausting Busword adjusts		Number of young women trained in 2020 with increased profits on	Will be measured at the start of training							sandy		AWSH responsible for data collection in Serra Leone, YCWL
	Capable of attracting new customers	Previous year Number of young women participants who feel capable of attracting new	Will be measured at the start of training			60% of young women trained feel	80% of Young women trained in 2019 feet able to attract new	80% of Young women trained in 2020 feel able to attract new	80% of all young women trained			responde for data collection in Uberia
_	Anadoles and ability	Number of young women participants	-		75% of young women trained in	75% of young women trained	+	75% of young women trained in	75% of all viture women training	Current conference and conference	hierance	
Output 1.1		tassauring	business skills	2017	2018 applying skills learnt to their business 2018	applying new skills learnt to their business Project End 2018	2019 applying skills learnt to their business 2019	2020 applying shifts learnt to their business	apply the skills learns to their Businesses	at the end of the training and every	Annually	
Women Trained in Intreprenuerable and Business Management		Number of Women Trained per year	960 9		2.800			2.680	15 396	Data from training participants attendance lifts	Annually	PCI support in developing data collection foots and supervision AWGH exponsible for data collection in Sierra Leone YCWL
Output 1.2 Development of protohuse				7017	2018	Project End 2018	2019	2020	Project End 2020			responsible for data collection in
smertphone/ tablet application for supporting young women's business management		Development of Prototype	NA	NA	NA	Prototype developed				Prototype Application	Ind of Project	8
				100	2018	Project End 2018	2019	2020	Project End 2020			
Increased Access to Services (Pinancial, technical, Egistical,etc.) and support (moral, advice,etc.) for	Access to long term support and services		Will be measured at the start of training		SON of young women feel they have access to long term support	SOK of young women feel they have access to long term support	50% of young women feel they have Access to long term support	50% of young women feet they have access to long term support.	SON of young women participants feel they have access to long term support	Survey undertaken with participants at the end of the training and every year	Annuelly	PCI support in developing data collection tools and supervision AWISH responsible for data
Young woman	Access to financial services	Number of young appren mambers of savings and loans groups/	Will be measured at the start of training	M47	20% of Young women trained poin VSLA/ Networks+ (2880*0.15)= 432 Young Worren	20% of Young women trained join VSUA Networks (2860*0.15)= 432 Young Women	20% of Young women trained join VSLA/ Networks + (2860*0.15)+ 432 Young Women	20% of Young women bained join VSLA/ Networks = (2880*0.15)= 437 Young Women	1.2% (15%) of all young women trained are members of an entrepreneur network at the end of the project	Member 51 from entrepreneur networks / saving and foan groups, surveys with project participants	Atmushy	coffection in Series Leave YCWL responsible for data coffection in Liberia
Entreprenuer Networks.		Number of Entreprenser network with regular meetings set up	Hone None		20 new Entrepreneur Networks Set up (33% of all groups stained decide to form a network)	20 new Enter	2019 20 new Entrepensur Hetwooks Set up (33% of all groups trained decide to form a network)	2000 20 new Entreprender Networks Set up (33% of all groups trained decide to form a network)	Propertina 2020 60 Entrepreneur networks set up	Member 6st from enbegrensus retworks, sureyr with project participants	Annusity	PCI support in developing data collection toda and supervision. MWH responsible for data collection in Serra Leone, YCWI responsible for data collection in
	-			7017	8100	Project End	2019	20/0/	Project End 2020			Uterla
Entrepreneur networks that set up internal saving and loan groups. Output 2.9	9	Number of Entrepreneur Networks that Mt up an internal swing and loan group	In Hone	7047	don group	10 Entrepren	10 Entreprendes Networks set up an internal saving and loan group	10 Entrepreneur Networks set up an internal saving and loan group	30 Entrepreneur Networks have an internal saving and loan group	Member List of Swings and Loan Groups : surveys with project participants	Annually	PCI support in developing data collection took and supervision AWGH responsible for data collection in Sienta Leone, YCWI responsible for data collection in serial collection in serial collection in responsible for data collection in
					2018	Project End	3019	2010	Project End 2020			PCI support in developing day
Veetings held to sink young women entrepreneurs to local service providers.	4	Number of meetings held	Nove		A meetings held	8 maetings hatch	Emetings held	8 meckings held	24 linking meetings held Letween young women entrepreneuts and local service providens	Report of meetings. list of attendees	Annually	AND A SECOND OF THE CONTROL OF THE C
Outcome 3				2017	2018	Project End 2018	2019	2020	Project End 2020		Annually	Uberla



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PART II: GENERAL CONDITIONS APPLICCABLE TO GRANTS FROM THE NORWEGIAN AGENCY FOR DEVELOPMENT COOPERATION

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1 IMPLEMENTATION PLAN AND BUDGET

- 1.1 Any updated implementation plan to be submitted in accordance with the Specific Conditions shall be directly related to the results framework and shall specify planned activities and outputs and time schedules for the upcoming reporting period.
- 1.2 Any updated budget to be submitted in accordance with the Specific Conditions shall be based on the approved budget in Annex A and include estimated income to the Project from all sources as well as planned expenditures for the upcoming reporting period. The estimated financial need of the Project in the upcoming reporting period shall be clearly stated.
- 1.3 Significant deviations from or changes to the implementation plan and budget is subject to Norad's prior, written approval as outlined in article 12 of the General Conditions.

2 PROGRESS REPORT

- 2.1 Any progress reports to be submitted in accordance with the Specific Conditions shall describe the results achieved by the Project during the reporting period. The report shall be set up in a way that allows direct comparison with the latest approved Application, implementation plan and budget, and shall be signed by an authorised representative of the Grant Recipient.
- 2.2 The progress reports shall, as a minimum, include:
 - a) an account of the results achieved so far by the Project, using the format, indicators and targets of the approved results framework. The overview must:
 - show delivered outputs compared to planned outputs;
 - show the Project's progress towards achieving the Outcome;
 - if possible, describe the likelihood of the Impact being achieved.
 - an account and assessment of deviations from the latest approved implementation plan and Application;
 - c) an assessment of how efficiently Project resources have been turned into Outputs;
 - d) a brief account of materialised risk factors to the Project, including how these have been handled in the reporting period and/or will be handled in the future. Identified risks related to the climate and environment, gender equality, corruption and other financial mismanagement and human rights shall always be accounted for.

3 FINANCIAL REPORT

- 3.1 Any financial report to be submitted in accordance with the Specific Conditions shall comprise financial statements with a comparison to the latest approved budget for the reporting period, as well as an identification of any deviations from the budget as per clause 3.3 below. The financial report shall be certified by the financial controller (or equivalent) as well as an authorised representative of the Grant Recipient.
- 3.2 The financial statements shall be set up in a way that allows for direct comparison with the latest approved budget, using the same currency and budget line items. They shall, as a minimum, include:
 - a) the accounting principles applied;
 - b) income from all sources, including bank interest. Norad's contribution shall be specified;
 - c) expenses charged/capitalised in the relevant reporting period;
 - d) expenses charged/capitalised from start-up of the Project to the end of the reporting period;
 - e) unused funds as per the reporting date;



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- f) overhead/indirect costs to be covered by the Grant in accordance with article 4 of the Specific Conditions;
- g) balance sheet, when required in accordance with the accounting principles applied;
- h) explanatory notes including a description of the accounting policies used and any other explanatory material necessary for transparent financial reporting of the Project.
- 3.3 Deviations between the approved budget and the expenses charged/capitalised shall be highlighted with information on both nominal amounts and percentage of each deviation. The Grant Recipient shall include a written explanation of any deviations amounting to more than 10% from a budget line.

4 FINAL REPORT

- 4.1 The final report to be submitted in accordance with the Specific Conditions shall describe the results achieved by the Project during the Support Period. The report shall be set up in a way that allows for a direct comparison with the Application, and shall be signed by an authorised representative of the Grant Recipient.
- 4.2 The final report shall, as a minimum, include:
 - a) the items listed for the progress reports described in article 2 of the General Conditions, covering the entire Support Period;
 - b) an assessment of the Project's effect on society (Impact);
 - c) a description of the main lessons learned from the Project;
 - d) an assessment of the sustainability of the results achieved by the Project.

5 AUDIT

- 5.1 If an audit of the Project's financial statements is required pursuant to the Specific Conditions, the audit shall be carried out by an independent chartered/certified or state-authorised public accountant (auditor).
- 5.2 Norad reserves the right to approve the auditor, and may require that the auditor shall be replaced if Norad finds that the auditor has not performed satisfactorily or if there is any doubt as to the auditor's independence or professional standards.
- 5.3 The auditor shall form an opinion on whether the Project's financial statements fairly reflect the financial position of the Project and whether they are prepared, in all material respects, in accordance with the applicable financial reporting framework, namely:
 - a) the accounting principles followed by the Grant Recipient and;
 - b) the requirements of article 3 clause 2 of the General Conditions.
- 5.4 The auditor shall report in accordance with the applicable audit standard, as agreed in the Specific Conditions.
- 5.5 The audit report shall include:
 - a) the Project name and agreement number;
 - b) identification of the Project's total expenses and total income;
 - c) the subject of the audit;
 - d) the financial reporting framework applied;
 - e) the auditing standards applied;





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- a statement that the auditor has obtained reasonable assurance about whether the financial statements as a whole are free from material misstatement;
- g) the auditor's opinion.
- 5.6 In addition to the Project's audit report, the auditor shall submit a management letter (matters for governance attention), which shall contain any findings made during the audit of the Project. It shall also list any measures that have been taken as a result of previous audits and whether such measures have been adequate to deal with reported shortcomings.
- 5.7 If any findings have been reported in the Project's management letter, the Grant Recipient shall prepare a response including an action plan to be submitted to Norad together with the management letter.
- 5.8 The costs of the audit of the Project's financial statements shall be included in the Project's budget.
- 5.9 The audit requirements stated in this Agreement are applicable for the total Grant, including any part of the Grant that has been transferred to a cooperating partner.
- 5.10 The auditor of the Project's consolidated financial statement is responsible for the direction, supervision and performance of the audit of any part of the Grant that has been transferred to a cooperating partner. The auditor shall assure itself that those performing the audit for cooperating partners have the appropriate qualifications, that the audit is in compliance with professional standards, and that the audit report is appropriate under the circumstances.
- 5.11 The auditor of the Project's consolidated financial statement shall express an opinion on whether the statement is prepared, in all material respects, in accordance with the requirements of this Agreement. To this end, the auditor shall obtain sufficient appropriate audit evidence regarding the financial statements of the cooperating partner and the consolidation process.

6 CONTROL MEASURES

- 6.1 Representatives of Norad and the Norwegian Auditor General may at all times carry out independent reviews, audits, field visits or evaluations or other control measures related to the Project. The objective of such control measures may be i.a to verify that the Grant has been used in accordance with the Agreement or to evaluate the achievement of results.
- 6.2 The Grant Recipient shall facilitate such control measures by providing all information and documentation necessary to carry out the relevant initiative, as well as ensuring unrestricted access to any premises, records, goods and documents requested.
- 6.3 The representatives of Norad and the Norwegian Auditor General shall also have access to the Grant Recipient's auditor and the auditor's assessments of all information pertaining to the Grant Recipient and the Project. The Grant Recipient shall release the auditor from any confidentiality obligations in order to facilitate such access.
- 6.4 The rights and obligations of this article 6 shall remain in force for 5 years following expiry or termination of the Agreement.



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7 FINANCIAL MANAGEMENT

- 7.1 The Grant Recipient shall keep accurate accounts of the Project's income and expenditure using an appropriate accounting- and double-entry book-keeping system in accordance with the applicable accounting- and bookkeeping policies in the jurisdiction of the Grant Recipient.
- 7.2 The accounts shall be kept up to date at least on a monthly basis. Bank reconciliations² and cash reconciliations³ shall be completed at least every month, and shall be documented by the Grant Recipient.
- 7.3 Income and expenditures relating to the Project must be easily identifiable and verifiable, either by using separate accounts for the Project or by ensuring that Project expenditure can be easily identified and traced within the general accounting- and bookkeeping systems. The accounts must provide details of bank interest accrued on the Grant.
- 7.4 The Grant Recipient shall keep the Project's accounting records for at least 5 years from the time of Norad's approval of the final report for the Project. This shall include i.a. vouchers, receipts, contracts and bank statements.

8 EXCHANGE RATE FLUCTUATIONS

- 8.1 If the Grant is converted into another currency, the exchange shall be made through a national or commercial bank unless otherwise approved by Norad.
- 8.2 If exchange rate fluctuations decrease the value of the Grant to such an extent that this will have consequences for the implementation of the Project, the Grant Recipient shall inform Norad as soon as possible.
- 8.3 If exchange rate fluctuations increase the value of the Grant, the gain shall be treated as disbursed Grant funds and used for Project purposes. Net surplus from conversion into foreign currency shall be subtracted from future disbursements or repaid as unused funds at the end of the Support Period, unless otherwise agreed between the Parties.

9 EQUIPMENT, CONSUMABLES AND INTELLECTUAL PROPERTY RIGHTS

9.1 The right of ownership to equipment, consumables and intellectual property rights procured or developed by use of the Grant shall vest in the Grant Recipient or its cooperating partner, unless otherwise stated in the Application. All matters associated with such equipment, consumables and intellectual property rights are the exclusive responsibility of the Grant Recipient. However, significant use of such equipment, consumables and intellectual property rights for purposes outside the Project shall be subject to the Norad's prior approval, as outlined in Article 12 of the General Conditions.

³ Cash reconciliation is a process of verifying whether the cash at hand at the end of the period corresponds with the amount of cash in the beginning of the period and the registrations of withdrawals and deposits in the period. This is usually done in conjunction with closure of the accounting records.



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¹ A double-entry bookkeeping a system is system of bookkeeping where every entry to an account requires a corresponding and opposite entry to a different account.

² Bank reconciliation is a process of verifying whether the sum found in the bank statements at the end of the period correspond with transactions recorded in the accounting system. This is usually done in conjunction with closure of the accounting records.

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- 9.2 Norad shall have a non-exclusive and royalty-free license to use all intellectual property rights procured or developed by the use of the Grant. Norad may assign this right to any individual or organisation at its own discretion.
- 9.3 Transfer of ownership of such equipment, consumables or intellectual property rights during the Support Period shall be made at market terms. Ownership may not be transferred to an employee of the Grant Recipient or its cooperating partner, or to anyone related or connected to an employee, if such relation could lead to a conflict of interest as described in article 16 of the General Conditions.
- 9.4 Before a transfer is decided, the Grant Recipient shall assess whether it may have an impact on the Project and, where appropriate, consult with Norad. Any income from a transfer shall accrue to the Project, and shall be reported in the financial statement of the Project.
- 9.5 The Grant Recipient shall prepare a record of transfer of ownership for any equipment, consumables and intellectual property rights. The record shall comprise information about the object of transfer, the original purchase price paid by the Grant Recipient, price offers received, the final sales price and the name of the purchaser. The record shall be submitted to Norad along with the first progress report due after the sale.
- 9.6 If the activities of the Project do not continue after the end of the Support Period or after termination of the Agreement, the Grant Recipient shall inform Norad about the remaining equipment and goods that have been purchased by use of the Grant. The Norad may require that such assets be sold. Such sale shall be completed in accordance with the procedures described above. Income from the sale shall be repaid to Norad unless otherwise agreed by the Parties.

10 REAL PROPERTY

- 10.1 The Grant may not be used to purchase or construct real property (land or buildings) unless explicitly approved by Norad.
- 10.2 If Norad has approved a purchase or construction of real property, the Grant Recipient and Norad shall agree on the details concerning the ownership and the status of the real property after the end of the Support Period and/or the end of the Project. The agreement may be formalised in the Specific Conditions or in a separate agreement document.
- 10.3 Norad may in such an agreement require i.a. that the real property shall be sold after the end of the Support Period and that the proceeds from the sale shall be repaid to Norad. Norad may also reserve the right to establish security interests in any real property purchased by use of the Grant.

11 TRANSFER OF THE GRANT TO A COOPERATING PARTNER

- 11.1 Transfer of all or part of the Grant including assets to a cooperating partner shall be documented through a written agreement. The agreement shall specify that the cooperating partner is required to comply with the provisions of this Agreement and to cooperate with the Grant Recipient to ensure that the Grant Recipient is able to fulfil its obligations hereunder.
- 11.2 The agreement between the Grant Recipient and the cooperating partner shall have provisions related to i.a. reporting, audit, procurement and measures to prevent financial irregularities. Furthermore, the agreement shall explicitly state that:





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- a) both the Grant Recipient, Norad and the Norwegian Auditor General shall have the same access to undertake the control measures related to the cooperating partner's use of the Grant as described in article 6 of the General Conditions,
- b) the Grant Recipient shall be entitled to claim repayment of the Grant from the cooperating partner in the same instances and to the same extent that Norad is entitled to claim repayment from the Grant Recipient, and the cooperating partner shall accept that Norad has the right to claim repayment directly from the cooperating partner to the same extent as the Grant Recipient,
- the cooperating partner shall accept the choice of law and settlement of disputes provisions in article 24 of the General Conditions in relation to any disputes arising between the cooperating partner and Norad.
- 11.3 The Grant Recipient shall assure itself that the cooperating partner has the necessary competence and internal procedures to meet the requirements of the Agreement and shall follow-up the cooperating partner's compliance with the Agreement throughout the Support Period.
- 11.4 The Grant may not be transferred to a cooperating partner who has previously been charged or sentenced for any criminal activity unless explicitly approved by Norad.
- 11.5 The Grant Recipient shall remain fully responsible towards Norad for any part of the Grant, including assets, that has been transferred to a cooperating partner.

12 CHANGES TO THE PROJECT OR THE GRANT RECIPIENT

- 12.1 Any significant deviations from or changes to the Application or approved implementation plans or budgets are subject to Norad's prior, written approval. The same applies to significant changes to, or circumstances materially affecting, the Grant Recipient's organisation.
- 12.2 The following deviations/changes shall always be subject to Norad's prior written approval:
 - a) any changes to the Project's sources of income,
 - b) any changes to the results framework or scope of the Project,
 - c) changes to the implementation plan which implies a delay of more than three months of any activity,
 - d) changes to the Project's budget that imply reallocation of more than 10% of a budget line.
- 12.3 Norad may suspend disbursements of the Grant until such changes have been approved.

13 EXTENSION OF THE SUPPORT PERIOD

- 13.1 The Support Period of the Project is set out in the Specific Conditions. The Grant Recipient must, without delay, inform Norad of any circumstances likely to hamper or delay the implementation of the Project.
- 13.2 The Grant Recipient may request an extension of the Support Period if this is necessary to complete all planned activities. The request must state the reasons for the delay and supporting documentation must be enclosed. Norad shall approve or decline the request in writing.

14 TRANSPARENCY

14.1 The Grant Recipient shall publish the following in a dedicated and easily accessible place of its internet site:





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- a) a copy of this Agreement;
- the title and value of any contracts, cooperation agreements and/or other sub-agreements of more than NOK 500 000 (or the equivalent in local currency) which are to be financed by the Grant;
- the names and nationalities of the respective agreement parties and, if relevant, any further subgrantees or contractors in receipt of Project funds;
 - Any deviations from this article 14 shall be agreed by the Parties in writing, i.a. in the Specific Conditions.
- 14.2 Publication shall take place as soon as possible, and at the latest within six months after the contracts, cooperation agreements and/or other sub-agreements were entered into
- 14.3 The Grant Recipient shall make other project documentation, including the Application and all agreed reports, available to anyone upon request. Requests for disclosure may be denied if such disclosure is prohibited by confidentiality obligations and/or if it may be detrimental to the Grant Recipient's legitimate interests.

15 FINANCIAL IRREGULARITIES

- 15.1 The Grant Recipient is required to practise zero tolerance against corruption and other financial irregularities within and related to the Project. The zero tolerance policy applies to all staff members, consultants and other non-staff personnel and to cooperating partners and beneficiaries of the Grant.
- 15.2 Financial irregularities refers to all kinds of:
 - a) corruption, including bribery, nepotism and illegal gratuities;
 - b) misappropriation of cash, inventory and all other kinds of assets;
 - c) financial and non-financial fraudulent statements;
 - d) all other use of Project funds which is not in accordance with the implementation plan and budget.
- 15.3 In order to fulfil the zero tolerance requirement, the Grant Recipient shall:
 - a) organise its operations and internal control systems in a way that financial irregularities are prevented and detected;
 - b) do its utmost to prevent and stop financial irregularities within and related to the Project;
 - require that all staff involved in, and any consultants, suppliers and contractors financed under the Project refrain from financial irregularities.
- 15.4 The Grant Recipient shall inform Norad immediately of any indication of financial irregularities in or related to the Project. The Grant Recipient shall provide Norad with an account of all the known facts and an assessment of how the matter should be followed up, including whether criminal prosecution or other sanctions are considered appropriate.
- 15.5 The matter will be handled by Norad in accordance with Norad's guidelines for handling suspicion of financial irregularities. The Grant Recipient shall cooperate fully with Norad's investigation and follow-up. If requested by Norad, the Grant Recipient shall initiate prosecution and/or apply other sanctions against persons or entities suspected of financial irregularities.
- 15.6 Norad may claim repayment of all or parts of the Grant in accordance with article 17 of the General Conditions if it finds that any financial irregularities have taken place in or related to the





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Project. The repayment claim may also include any interest, investment income or any other financial gain obtained as a result of the financial irregularity.

16 CONFLICT OF INTEREST

- 16.1 The Grant Recipient shall take all necessary precautions to avoid any conflicts of interest in all matters related to the Project.
- 16.2 Conflict of interest refers to any situation where the impartial and objective exercise of the functions of anyone acting on behalf of the Grant Recipient is, or may be, compromised for reasons involving family, personal life, political or national affinity, economic interest or any other connection or shared interest with another person.
- 16.3 If a conflict of interest occur, the Grant Recipient shall, without delay, take all necessary measures to resolve the conflict, e.g. by replacing the person in question or by obtaining independent verification of the terms of the proposed decision or transaction.
- 16.4 If the conflict of interest cannot be resolved and/or if it relates to a decision or transaction of special significance to the Project, the decision or transaction may not be concluded without the prior, written approval of Norad.

17 BREACH OF THE AGREEMENT

- 17.1 If the Grant Recipient fails to fulfil its obligations under this Agreement and/or if there is suspicion of financial irregularities, Norad may suspend disbursement of all or part of the Grant.
- 17.2 In the event of material breach of the Agreement, Norad may terminate the Agreement with immediate effect, and/or claim repayment of all or parts of the Grant.
- 17.3 Material breach of the Agreement shall include, without limitation, the following situations:
 - a) all or part of the Grant has not been used in accordance with the Agreement and/or approved implementation plans and budget,
 - b) the Grant Recipient has made false or incomplete statements to obtain the Grant,
 - c) the use of the Grant has not been satisfactorily accounted for,
 - d) the Grant Recipient has, after having been granted an extended deadline, failed to provide the agreed reports, or has knowingly provided reports that do not reflect reality,
 - e) financial irregularities, grave professional misconduct or illegal activity of any form have taken place within the Grant Recipient or its cooperating partners,
 - f) the Grant Recipient has failed to inform Norad of indication of financial irregularities within the Project in accordance with article 15 of the General Conditions,
 - g) the Grant Recipient has changed legal personality without prior notification to Norad,
 - h) the Grant Recipient is bankrupt, being wound up or is having its affairs administered by the courts, or is subject to any analogous or corresponding procedure provided for under national legislation.
- 17.4 The Grant Recipient shall inform Norad immediately of any circumstances that may indicate or lead to a breach of Agreement, and shall provide Norad with any information or documentation it may reasonably require in order to determine if a breach of the Agreement has occurred.
- 17.5 Norad may also suspend disbursements or terminate the Agreement with immediate effect if a material breach of another agreement between Norad and the Grant Recipient has been established.



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18 TERMINATION OF THE AGREEMENT

- 18.1 Each of the Parties may terminate the Agreement upon a written notice.
- 18.2 The Support Period shall end three months after the date of the notice of termination. During these three months, the Grant Recipient may only use the Grant to cover commitments that have been established before the date of the notice of termination.
- 18.3 If the Project cannot continue without the Grant, the Grant Recipient shall use these three months to discontinue or scale down the Project promptly and in an orderly and financially sound manner. Any funds that remain unused at the end of the Support Period shall be repaid to Norad.
- 18.4 The Grant Recipient shall submit a final report to Norad within three months of the end of the Support Period. The final report shall meet the requirements set out in article 4 of the General Conditions and shall also include a financial report and audit report covering the period from the previous financial report until the end of the Support Period.
- 18.5 The Agreement will be considered terminated when the final report has been approved by Norad and any remaining funds have been repaid.

19 WAIVER AND IMMUNITIES

19.1 Nothing in the Agreement or any document related to the Agreement shall imply a waiver, express or implied, by Norad, the Government of Norway or any of its officials of any privileges or immunity enjoyed by them or their acceptance of the jurisdiction of the courts of any country over disputes arising thereof. This article 19 will not prevent arbitration or court proceedings in the legal venue of the Grant Recipient pursuant to article 24 of the General Conditions.

20 LIABILITY

- 20.1 Norad shall not under any circumstances or for any reason be held liable for damage, injury or loss of income sustained by the Grant Recipient or its staff or property as a direct or indirect consequence of the Project. Norad will not accept any claim for compensation or increases in payment in connection with such damage, injury or loss of income.
- 20.2 The Grant Recipient shall assume sole liability towards third parties, including liability for damage, injury or loss of income of any kind sustained by them as a direct or indirect consequence of the Project. The Grant Recipient shall indemnify Norad against any claim or action from the Grant Recipient's employees or third parties in relation to the Project.

21 ASSIGNMENT

21.1 The Agreement and/or the Grant may not be assigned to a third party without the prior written consent of Norad. This shall not, however, prevent transfer of parts of the Grant to a cooperating partner in accordance with article 11 of the General Conditions.

22 RECOGNITION AND PUBLICATION

22.1 The Grant Recipient shall acknowledge Norad's support to the Project in all publications and other materials issued in relation to the Project. Norad's logotype will be provided by Norad upon request. All use of Norad's logotype must be approved by Norad.



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23 ENTRY INTO FORCE, DURATION AND AMENDMENT

- 23.1 The Agreement shall enter into force at the date of the last signature and shall remain in force until all obligations arising from it have been fulfilled, or until it is terminated in accordance with the provisions of the General Conditions. Whether the obligations of the Agreement shall be considered fulfilled, will be determined through consultations between the Parties and confirmed by Norad in a completion letter.
- 23.2 The Agreement may be amended. Any such amendment must be agreed upon in writing between the Parties and shall become an integral part of the Agreement.
- 23.3 Termination or expiry of the Agreement shall not release the Parties from any liability arising from any act or omission that has taken place prior to such termination or expiry.

24 CHOICE OF LAW AND SETTLEMENT OF DISPUTES

- 24.1 The Agreement shall be governed and construed in accordance with Norwegian law.
- 24.2 If any dispute arises relating to the implementation or interpretation of the Agreement, the Parties shall seek to reach an amicable solution.
- 24.3 Any dispute arising out of or in connection with the Agreement that cannot be solved amicably, shall exclusively be settled before the Norwegian courts of law with Oslo District Court as legal venue.
- 24.4 The Grant Recipient accepts that Norad can, at its own sole discretion and as an alternative to the legal venue mentioned above, choose to settle the dispute by
 - a) the courts in the legal venue of the Grant Recipient, or
 - b) arbitration in accordance with the Arbitration Rules of the Arbitration Institute of the Stockholm Chamber of Commerce. The arbitral tribunal shall be composed of three arbitrators. If the disputed amount is below an amount corresponding to NOK 10 000 000 the arbitral tribunal shall, however, be composed of a sole arbitrator. The seat of arbitration shall be Stockholm, Sweden, and the language to be used in the arbitral proceedings shall be English. The Parties agree that neither the arbitral proceedings nor the award shall be subject to any confidentiality.
- 24.5 The Parties agree that no other courts of law, than as set out in this article 24, shall have jurisdiction over disputes arising out of or in connection with this Agreement.



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PART III: PROCUREMENT IN THE CONTEXT OF PROJECTS FINANCED BY THE NORWEGIAN AGENCY FOR DEVELOPMENT COOPERATION

1 INTRODUCTION

- 1.1 This Part III sets out procurement rules and principles which shall be applied by the Grant Recipient when procuring goods, services or works to Projects financed by the Agency for Development Cooperation (Norad). Stricter rules may supplement the compulsory minimum rules set forth in this Part III.
- 1.2 Norad may carry out ex post checks on the Grant Recipient's compliance with the rules set forth in this Part III.
- 1.3 Failure to comply with the rules set forth in this Part III shall render the Project expenditure ineligible for Norad funding and may lead to withholding funds or claim for repayment in accordance with article 17 of the General Conditions (Part II) of this Agreement.
- 1.4 Contracts shall not be split artificially to circumvent the procurement thresholds. All monetary amounts referred to in this Part III are amounts excluding value-added tax (VAT).
- 1.5 The procurement provisions shall also apply to any procurements to be carried out by the Grant Recipient's cooperation partners or others. The Grant Recipient shall be responsible for compliance as per article 11 of the General Conditions (Part II) of this Agreement regardless of whether the procurement is carried out by the Grant Recipient itself or its cooperation partners or others.
- 1.6 Sections 1 to 4 set out rules, which shall apply to all contracts. Sections 5 to 6 contain specific rules for service, supply and works contracts. Section 7 lists the situations where a negotiated procedure without prior publication is permitted.

2 BASIC PRINCIPLES

2.1 If a Project requires procurement by the Grant Recipient, the contract must be awarded following a tender procedure to the most economically advantageous tender (i.e. to the tenderer obtaining the best score based on price and quality), or, as appropriate, to the tenderer offering the lowest price. In doing so, the Grant Recipient shall avoid any conflict of interests and respect the following basic principles:



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- a) Competition: The procedures applied and the award of contracts shall be based on fair competition.
- b) Equal treatment and non-discrimination: Participation in tender procedures shall be open on equal terms to all natural and legal persons. During the entire procurement and the award of contracts, the Grant Recipient shall not discriminate against candidates/tenderers or groups of candidates/tenderers.
- c) Transparency and ex-ante publicity: As a general rule, tender procedures shall be based on prior publication. Where the Grant Recipient does not launch an open tender procedure, it shall justify the choice of tenderers that are invited to submit an offer.
- d) Objective criteria: The Grant Recipient shall evaluate the offers received against objective criteria, which enable the Grant Recipient to measure the quality of the offers and shall take into account the price (the offer with the lowest price shall be awarded the highest score for the price criterion). The criteria shall be set out beforehand and shall be relevant to the contract in question.
- e) **Notoriety:** The Grant Recipient shall keep sufficient and appropriate records and documentation with regard to the procedure, its evaluation and award.

3 ELIGIBLE TENDERERS

- 3.1 Tenderers must provide information on their legal form and ownership structure.
- 3.2 Tenderers shall be excluded from participation in a procurement procedure if:
 - a) they are bankrupt or being wound up, are having their affairs administered by the courts, have entered into an arrangement with creditors, have suspended business activities, are subject of proceedings concerning those matters, or are in any analogous situation arising from a similar procedure provided for in national legislation or regulations. However, tenderers in this situation may be eligible to participate insofar as the Grant Recipient is able to purchase supplies on particularly advantageous terms from either a supplier which is definitively winding up its business activities, or the receivers or liquidators of a bankruptcy, through an arrangement with creditors, or through a similar procedure under national law;
 - they or persons having powers of representation, decision-making or control over them have been convicted of an offence concerning their professional conduct by a final judgment;
 - they have been guilty of grave professional misconduct; proven by any means which the Grant Recipient can justify;
 - d) they have not fulfilled obligations relating to the payment of social security contributions or taxes in accordance with the legal provisions of the country in which they are established, or with those of the country of the Grant Recipient or those of the country where the contract is to be performed;



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- they or persons having powers of representation, decision-making or control over them have been convicted for fraud, corruption, involvement in a criminal organisation or money laundering by a final judgment;
- f) they make use of child labour or forced labour and/or practise discrimination, and/or do not respect the right to freedom of association and the right to organise and engage in collective bargaining pursuant to the core conventions of the International Labour Organization (ILO).
- 3.3 Tenderers shall confirm in writing that they are not in any of the situations listed above. Even if such confirmation is given by a tenderer, the Grant Recipient shall investigate any of the situations listed above if it has reasonable grounds to doubt the contents of such confirmation.
- 3.4 Contracts shall not be awarded to tenderers which, during the procurement procedure:
 - a) are subject to a conflict of interests;
 - b) are guilty of misrepresentation in supplying the information required by the Grant Recipient as a condition of participation in the tender procedure, or fail to supply this information.

4 GENERAL PROCUREMENT RULES

- 4.1 The tender documents shall be drafted in accordance with best international practice. The Grant Recipient may voluntarily use the models published in the Practical Guide on the EuropeAid (EU) website.
- 4.2 The Grant Recipient shall take into account universal design and the potential environmental impact of any planned procurements.
- 4.3 All invitations to submit tenders shall state that offers will be rejected if any illegal or corrupt practises have taken place in connection with the award. All contracts concluded under the Project shall state that the Grant Recipient may terminate the contract if it finds that illegal or corrupt practises have taken place in connection with the contract award or execution.
- 4.4 The time-limits for receipt of tenders and requests to participate must be sufficient to allow interested parties a reasonable and appropriate period to prepare and submit their tenders.
- 4.5 An evaluation committee must be set up to evaluate applications and/or tenders of a value of NOK 500 000 or more on the basis of the exclusion, selection and award criteria. This committee must have an odd number of members, at least three, with all the technical and administrative capacities necessary to give an informed opinion on the tenders.



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For contracts with a value exceeding NOK 100 000, the Grant Recipient shall compile a written 4.6 record with documentation of all assessments and decisions during all steps of the procurement process from the planning stage until the signing of the contract. Upon request by Norad, the Grant Recipient shall deliver its written record to Norad and grant Norad access to all relevant information and documentation related to the procurement procedure and practices applied.

AWARD OF CONTRACTS

- Contracts with a value of less than NOK 500 000 may be awarded by using any procurement 5.1 procedure established by the Grant Recipient, while respecting the rules and principles laid down in Sections 1 to 4 of this Part III.
- Contracts with a value exceeding NOK 500 000 shall be awarded by means of one of the following 5.2 procurement procedures:
 - a) Open tender procedure: In open procedures, any interested tenderer may submit a tender in response to a call for competition. The tender shall be accompanied by the information for qualitative selection as requested by the Grant Recipient.
 - b) Restricted procedure: In restricted procedures, any tenderer may submit a request to participate in response to a call for competition by providing the information for qualitative selection as requested by the Grant Recipient. Only those tenderers invited to do so by the Grant Recipient following its assessment of the information provided may submit a tender. The Grant Recipient may limit the number of suitable candidates to be invited to participate in the procedure.
 - c) Competitive procedure with negotiation: In competitive procedures with negotiation, any tenderer may submit a request to participate or a tender in response to a call for competition by providing the information for qualitative selection as requested by the Grant Recipient. Tenderers may submit an initial tender, which shall be the basis for subsequent negotiations. The minimum requirements and the award criteria shall not be subject to negotiations.
- Where the Grant Recipient does not launch an open tender procedure, it shall justify and document 5.3 in writing the choice of tenderers that are invited to submit an offer.
- Deviations from the procedures listed in Section 5.2 are limited to the situations listed in Section 7 5.4 of this Part III.

PUBLICATION OF PROCUREMENT NOTICE

The following shall apply with respect to publication of the procurement notice: 1 6.1



Definitions of different types of contracts and procedures can be found in Directive 2014/24/EU.

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a) Service and supply contracts from NOK 500 000 to less than NOK 2 500 000 and works contracts from NOK 500 000 to less than NOK 40 000 000

The prior procurement notice shall be published in all appropriate media, at least in the country in which the Project will be carried out as well as on the Grant Recipient's website.

b) Service and supply contracts with a value of NOK 2 500 000 and above and works contracts with a value of NOK 40 000 000 and above

The prior procurement notice shall be published in all appropriate media, in particular on the Grant Recipient's website, in the international press and the national press of the country in which the Project will be carried out, and in any other relevant specialist periodicals.

7 USE OF NEGOTIATED PROCEDURE WITHOUT PRIOR PUBLICATION

- 7.1 The Grant Recipient may use a negotiated procedure without prior publication in the following cases:
 - a) if any of the circumstances set out in Article 32 of Directive 2014/24/EU are present;
 - for purposes of humanitarian aid and civil protection operations or for crisis management aid in a crisis that has been formally recognised by and for the time period declared by Norad;
 - where the services are entrusted to public-sector or non-profit bodies and relate to activities of an
 institutional nature or are designed to provide assistance to people in the social field;
 - d) for contracts declared to be secret, or whose performance must be accompanied by special security measures, or when the protection of the essential interests of the Norad so requires.



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